

BCCNP

British Columbia
College of Nursing
Professionals



IMPORTANT

As of Sept. 4, 2018, the following nursing colleges amalgamated to become the British Columbia College of Nursing Professionals (BCCNP):

- College of Licensed Practical Nurses of British Columbia (CLPNBC)
- College of Registered Nurses of British Columbia (CRNBC)
- College of Registered Psychiatric Nurses of British Columbia (CRPNBC)

Although the information in the document you are about to access reflects our most current information about this topic, you'll notice the content refers to the previous nursing college that published this document prior to Sept. 4, 2018.

We appreciate your patience while we work towards updating all of our documents to reflect our new name and brand.

RPN Registration Requirement – Fitness to Practice

Summary of Requirement

RPN applicants to BCCNP and current RPN registrants must provide information in relation to their fitness to practice. BCCNP reviews information from a variety of sources to assess this. These sources include personal disclosure, a criminal record check, and information from regulatory bodies.

Please note: The information BCCNP reviews to establish fitness to practice is the same as that used to establish good character, with the addition of information about health.

Who does this Requirement apply to?

The requirement to provide information in relation to fitness to practice applies to all RPN applicants and RPN registrants.

The requirement to demonstrate fitness to practice applies to applicants for practising RPN registration, provisional RPN registration and employed student psychiatric nurse registration, as well as registrants in these registration categories. Fitness to practice is not a requirement for non-practising RPN registration.

How do I meet the Fitness to Practice Requirement?

Personal Disclosure

1. To enable BCCNP to determine whether you meet the fitness to practice requirement, you must disclose the following information:
 - a. Your criminal history, if any, including convictions, charges resolved by other means, pardoned offences, and charges that are pending.
 - b. Any denial, revocation, suspension of your registration or licensure with a regulatory body for a profession in any jurisdiction.
 - c. Any occurrence of you being disciplined by a regulatory body for a profession in any jurisdiction, or of resolving a complaint by agreement with such a body.
 - d. Any instance of you being the subject of an investigation, review or proceeding in any jurisdiction or with any organization, including but not limited to, educational institutions and other regulatory bodies.
 - e. Any instance of you having had limits and/or conditions imposed on your registration or licensure by a regulatory body for a profession in any jurisdiction.
 - f. Any physical or mental health condition, including a substance use disorder, that impairs your ability to practise nursing safely and competently?
2. **If you are an RPN applicant**, you must disclose each item listed above when you apply to BCCNP.

3. **If you are an RPN registrant**, you must disclose the items listed above immediately as they occur and whenever prompted by BCCNP, including when completing forms and recording information in your *Online Services* account.

Criminal Record Checks

4. **If you are a Canadian RPN applicant**, you must provide a BC *Criminal Records Review Act* Criminal Record Check (children and vulnerable adults).
5. **If you are an internationally educated RPN applicant**, you must provide both:
 - a. A BC *Criminal Records Review Act* Criminal Record Check (children and vulnerable adults).
 - b. A criminal record check from your country of residence (or preceding country of residence if you are already resident in Canada). This must be provided directly from the authority performing the check, if possible. If not, you will need to provide BCCNP with the original document, or a notarized copy.
6. Your BC *Criminal Records Review Act* Criminal Record Check (children and vulnerable adults) and any foreign criminal record check(s) must be current within 60 days of applying to BCCNP.
7. **All RPN registrants** must authorize a BC *Criminal Records Review Act* Criminal Record Check (children and vulnerable adults) every five years.

Information from Regulatory Bodies

8. You must provide confirmation of your registration with all regulatory bodies you are, or have been, registered with. This must be current within 60 days of applying for RPN registration BCCNP.

Additional Information

9. You must provide BCCNP with additional information relating to any of the above issues when requested. For example, RPN applicants and RPN registrants with health concerns may be required to provide information from a medical practitioner that supports their fitness to practice, and those with criminal records may be required to provide a certified Criminal Record Check from the RCMP and may be requested to provide further information and/or documentation regarding past charges, convictions or pardons.

Authority

The BCCNP Registration Committee has established this requirement under the following authority:

- *Health Professions Act* (British Columbia), Section 20
- *Criminal Records Review Act* (British Columbia)
- BCCNP Bylaws (Part 5 – Registration)
 - Section 230 – General conditions and requirements
 - Section 248 – Practising RPN registration
 - Section 249 – Reinstatement of practising RPN registration
 - Section 234 – Duty to report changes in personal and contact information
 - Section 250 – Provisional RPN registration
 - Section 251 – Canadian labour mobility for practising RPNs
 - Section 256 – Employed student psychiatric nurse registration